Arthritis Queensland | Strategic Plan | 2022 - 2024



	Vision : Freedom from Arthritis			Mission: Care and Cure		
Strategic Objectives	BE KNOWN	BE CONSUMER FOCUSED	GROW OUR IMPACT	PREVENT WHERE POSSIBLE	COMMIT TO CARE	INCREASE KNOWLEDGE
Strategy	Increase awareness of arthritis and its impact. Actively promote Arthritis Queensland, our brand, our mission, services and impact. Establish Arthritis Queensland as a trusted voice with government, decisions makers and the community.	Understand the experience, needs and aspirations of people at risk of developing, and living with arthritis. Co-design consumer services to meet identified needs. Understand the impact of our services on consumers. Embed the consumer voice in all we do.	Invest our resources to grow our impact. Optimise and diversify our income streams. Identify, leverage and align with stakeholders and partners to better achieve our goals. Attract develop and retain skilled staff and volunteers. Focus on continuous improvements, efficiency and effectiveness. Govern Arthritis Queensland well to ensure strategic impact is sustainable, risk is managed and compliance requirements are met.	Raise awareness of the modifiable risk factors of arthritis. Actively support early intervention and positive behavioural change in people at risk of developing arthritis. Advocate for system changes that reduce the risk of people developing arthritis.	Provide high quality, evidence-based information, resources and services to consumers throughout their arthritis journey. Support the development of health care professionals to deliver best practice care. Advocate for system changes that improve access to care and meet the needs of people living with arthritis.	Support and fund high quality, evidence-based research projects and collaborations that improve pre-identified health and wellbeing outcomes for people living with or at risk of developing arthritis. Co-design research projects and ensure consumer representation in collaborations. Ensure research project outcomes are impactful, measurable and well promoted. Actively seek collaborative opportunities to fund research projects.
Success Markers	Increased brand recognition. Increased engagement and consultation opportunities. Increased service use. Increased media coverage. Increased connection with targeted consumers.	High levels of consumer satisfaction. Strong Consumer Advisory Group engagement and retention. Engagement with a diverse range of consumers. Consumers engaged in Arthritis Queensland's decision making processes.	Impact measurement shows that we are making positive change. Income growth and diversification. Donor numbers, gifts and retention increasing.	Increased awareness of arthritis as a preventable disease. More consumers accessing behaviour change services and support. Positive advocacy outcomes.	Impact measurement shows positive changes reported by consumers engaging with our programs. Increased engagement of healthcare professionals in arthritis focused development activities. Positive advocacy outcomes.	Growth and diversity in projects funded and applications received. Increase in published project outcomes. Increased consumer engagemer in research project co-design. Increased communication of project outcomes to consumers and health professionals.
Risks	Negative response to awareness and promotion activities.	Failure to effectively engage with consumers.	Fundraising and/or Investment strategy fails leading to inadequate resources available to undertake strategy (financial and human). Relationship failures damage partnerships. Legislative non-compliance, fraud or negligence results in legal action, financial loss or reputational damage.	Health system and/or decision makers are not focused on prevention. Failure to engage with at risk consumers. Ineffective advocacy.	Programs fail to achieve impact. Failure to engage health care professionals in development opportunities. Ineffective advocacy.	Failure to identify appropriate research projects to fund. Failure to secure additional research project funding.